

# **Environmental Safety Health and Energy Policy**

Walsin Lihwa's Environmental Safety Health and Energy Policy is <sup>¬</sup>Green Production, Happy Enterprise, and Sustainable Business 」

#### Policy Implementation:

• Legal and Regulatory Compliance

Meet all applicable environmental, safety, health and energy requirements.

Risk Control

Provide the proper actions or measures for controlling the accident caused by environmental deficiency, falling, fire, electric shock, lifting operation, or traps, etc., and reduce the risk to an acceptable level.

#### • Pollution Prevention

We're committed to handle and control the environmentally hazardous substances effectively for prevention of the environmental pollution.

## • Energy Efficiency and Carbon Reduction

We're committed to optimize the manufacturing process, advance the efficiency of resource usage and fulfill the waste sorting, recycling and reuse further for conserving the energy and reducing the waste.

## • Health Care

Cherish life, promote the mental and physical health in workplace, and create a friendly and healthy work environment.

### • Enhance Environmental, safety and Health Performance

Support green procurement and strive for continuous improvement in our environmental, safety, health and energy management system through ongoing monitoring of performance results and providing the resources required for risk control, pollution prevention, energy conservation, as well as carbon and waste reduction.

## Consultaion and Communication

Communicate environmental, safety and health policies and programs to all employees and stakeholders for ensuring the employees are aware of their role and responsibility to fulfill this policy and allow the public to participate the practice in environmental, safety health and energy management system. Employee Involvement.

#### • Employee Involvement

Establish the effective communication channels for conveying EHS policy and fulfilling the employee involvement.

The policy objectives and bases for policy review are subject to performance review by management review meetings, and the review results shall be appropriately communicated with relevant stakeholders to facilitate their understanding.

Chairman

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President