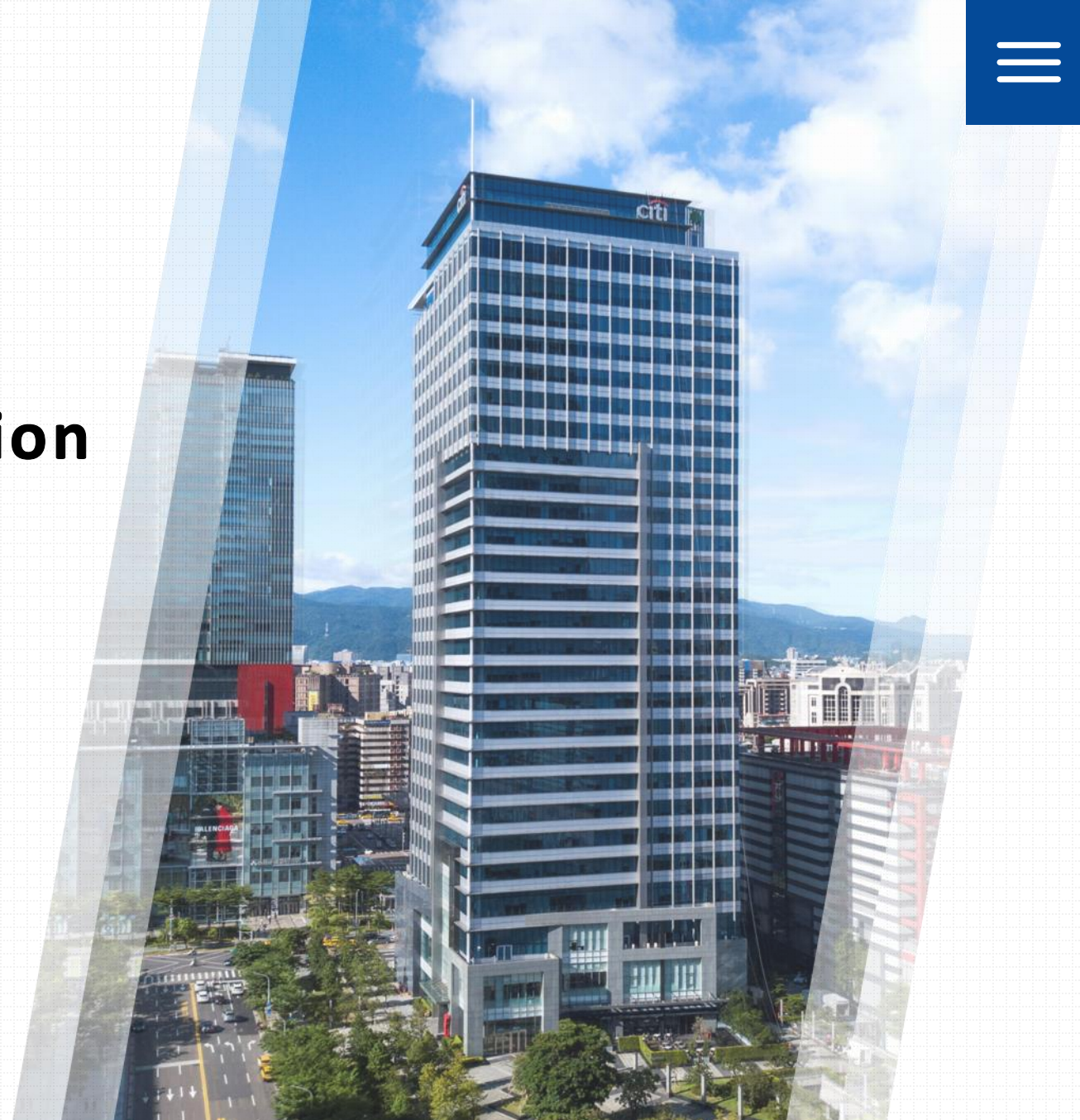


Status of Business Integrity Promotion in 2023

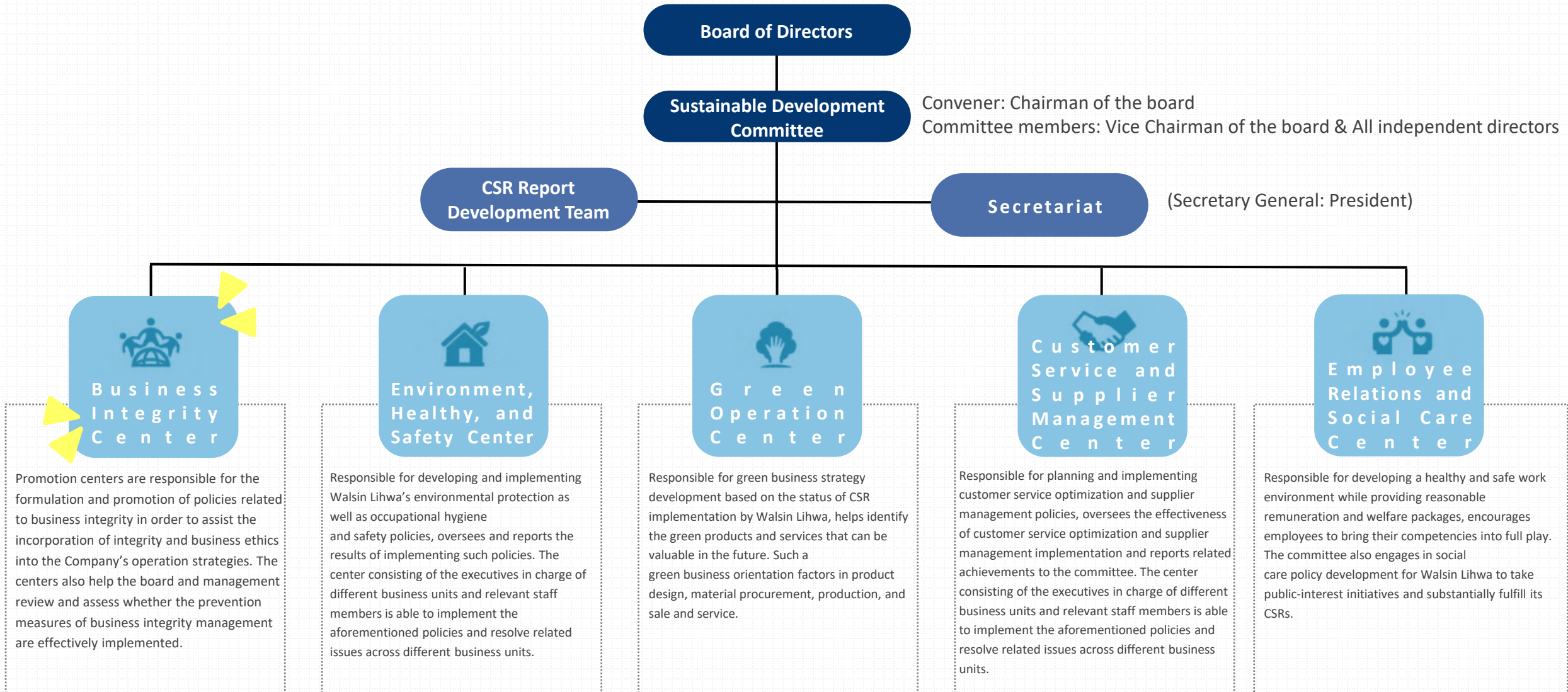
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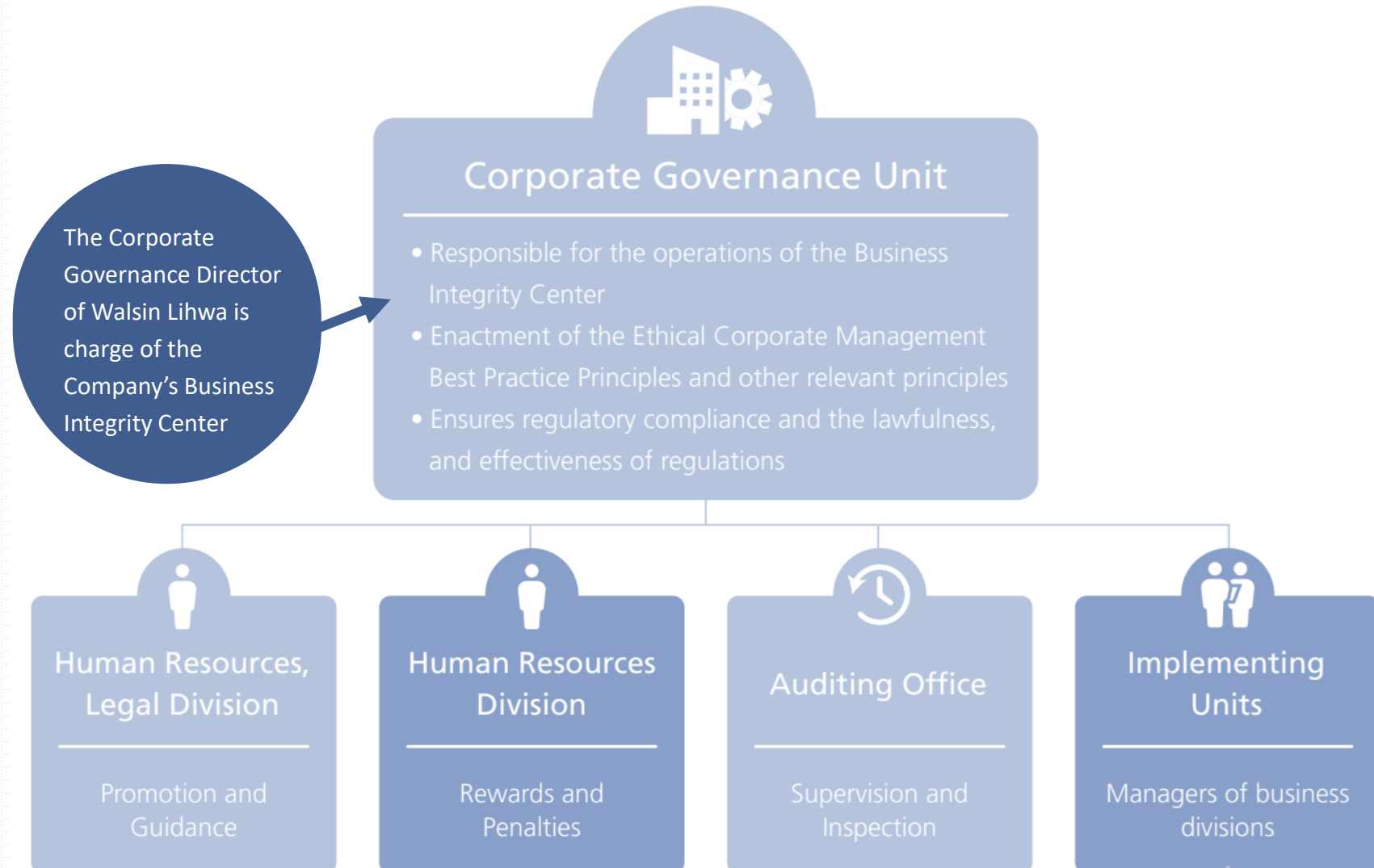
01

Overview of Business Integrity Center

Organizational structure of the Sustainable Development Committee



Members and Status of the Business Integrity Center



02

Operating Status of the Business Integrity Center in 2023

Foci of Implementation in 2023



Follow-Ups on a Regular Basis to Strengthen Management

Quarterly meetings and reporting to the senior management

The Business Integrity Center convened quarterly to track the status of implementation, discuss its annual plan, and report the meeting proceedings to the Sustainable Development Committee and Board of Directors.



Enhancement of Education and Training

Concurrent Internal and External Promotion

Ongoing education and training to strengthen ethical management with diversified courses as well as diversified accesses to such course provided to the directors, senior managerial officers, and employees of Walsin Lihwa and suppliers at supplier conventions.



Optimization of System Implementation

Intellectual Property Right Management and Confidentiality Mechanism

Ongoing optimization of intellectual property and confidentiality management by status quo inventory of confidentiality as well as development and revision of relevant regulations.

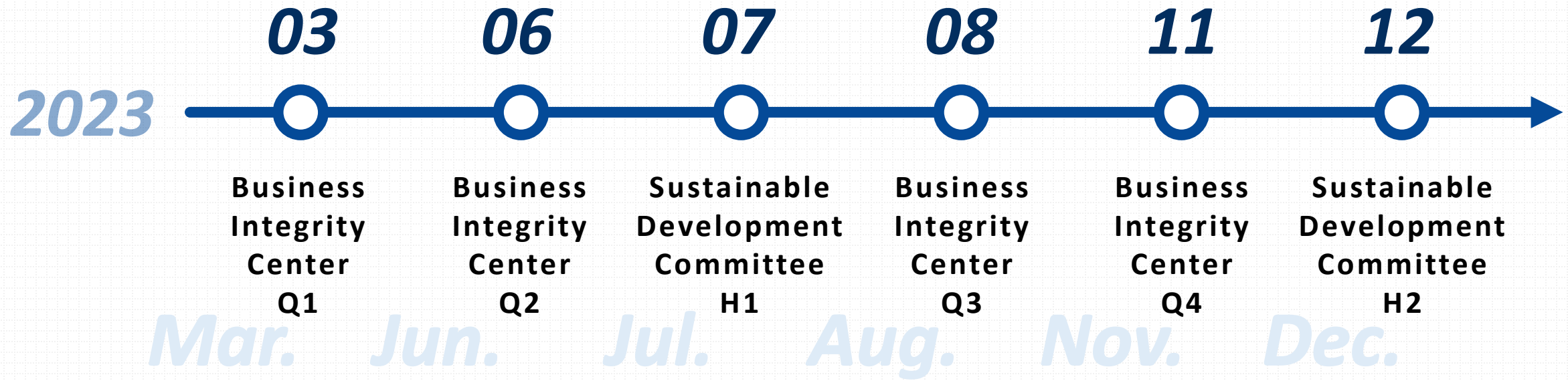


Risk Monitoring and Control

Unethical Conduct Risk Assessment and Second-Degree Relative Databank Development

Expansion of the scope of unethical conduct risk assessment with the assessment at the Yantai plant completed in 2023, a second degree relatives databank being established, and a statement on compliance with ethical management to be mandatorily signed by everyone beginning 2014.

Follow-Ups on a Regular Basis to Strengthen Management



Enhancement of Education and Training

External Promotion - Supplier Partner Exchange Meeting

Site	Date	Status of Attendance
Nangang	2023/9/21	80 companies
Yantai	2023/11/24	106 companies

Note 1: Participants in the supplier conference in Nangang, Taipei : Supplier to the Taipei head office, Hsinchuang plant, Yangmei plant, Taichung plant, and Yenshui plant.

Note 2: Participants in the supplier conference in Yantai, Shandong: Supplier to Yantai Walsin Stainless Steel, Jiangyin Walsin Specialty Alloy Materials, Changshu Walsin Specialty Steel, and Shanghai Walsin Power Wire & Cable.

Internal Promotion- Online/Offline Course

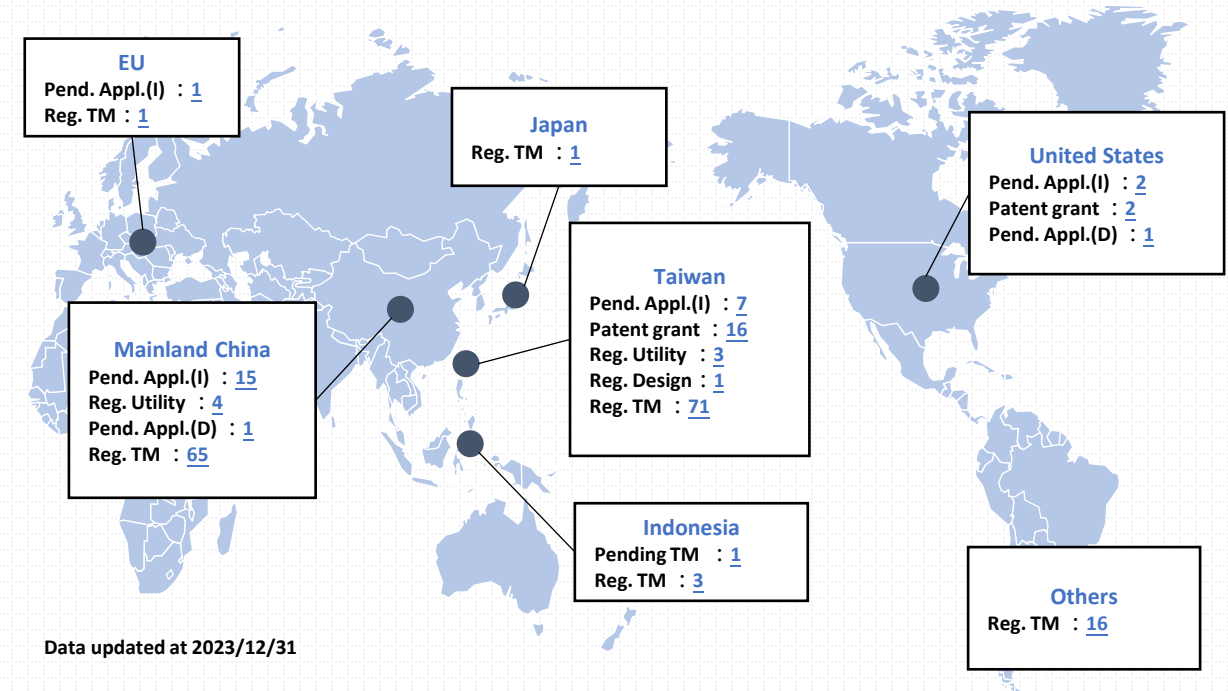
Required Attendees	Subject	Number of Attendees in 2023
All employees	Intellectual Property Rights (including TIPS)	1,083
All employees	Trade Secret	1,146
All employees	Prevention of Insider Trading	1,257
All employees	Evidence preservation	1,340
All employees	Ethical management	1,353
Directors of the board and managerial officers	Prevention of Insider Trading	13
Newly appointed directors of the board and managerial officers	Securities market regulations to note	8

Optimization of System Implementation

Optimization of Intellectual Property Management

- Measures of intellectual property management at Walsin Lihwa: Intellectual property risk assessment, intellectual property application proposal review, intellectual property rights protection assessment, infringement processing, and other relevant matters to note regarding intellectual property outsourcing management.
- Focus on business secret management planning and development of relevant incentives in 2023 to commence implementation of the plan in 2024 to better protect the Company's intellectual property.

Achievements in Intellectual Property Acquisitions



Note: Three-time winner of the Taiwan intellectual Property Management System' Class A re-certification valid through December 31, 2025.

Risk Monitoring and Control

Second-Degree Relative Databank Development

Effective avoidance of conflicts of interest related to second-degree relatives through systematic management



Unethical Conduct Risk Assessment and Management

NO	Types of Unethical Conduct
1	Acceptance and offering of bribes
2	Illegal political donations
3	Improper charitable donations or sponsorship
4	Offering or acceptance of unreasonable presents or hospitality, or other improper benefits
5	Misappropriation of trade secrets and infringement of trademark rights, patent rights, copyrights, and other intellectual property rights
6	Engaging in unfair competitive practices
7	Damage directly or indirectly caused to the rights or interests, health, or safety of consumers or other stakeholders in the course of research and development, procurement, manufacture, provision, or sale of products and services

- Step-by-step workflow improvement through unethical conduct risk assessment for nearly 3 years

Year	Scope of Review
2023	Yantai Walsin
2022	Jiangyin Walsin
2021	Changshu Walsin and Shanghai Walsin
2020	Taiwan Plants

- Risk self-assessment as a routine in 2023 with additional accounting analysis to strengthen ethical risk management.

THANK YOU