

Compensation Committee Meeting Agenda and Resolution as Well as Approval and Passage by Company:

Compensation Committee Term of Tenure Date of Meeting	Board of Directors Term of Tenure Date of Meeting	Agenda	Resolution
5 th Term of Tenure 2 th Meeting on January 19, 2024	20 th Term of Tenure 6 th Meeting on January 26, 2024	Proposed performance evaluations of managerial officers and performance bonuses for them in 2023 for review and approval	Compensation Committee : All proposals were passed by a unanimous vote and submitted to the board of directors. Board of Directors : The proposal was passed by a unanimous vote.
		Proposed performance bonuses for the Chairman and Vice Chairman of the Board in 2023 for review and approval	
		2024 business objectives set up by the management for review and approval	
5 th Term of Tenure 3 th Meeting on February 16, 2024	20 th Term of Tenure 8 th Meeting on February 23, 2024	Proposed compensation for the board and managerial officers in 2023 for review and approval	