

# **Environmental, Safety, and Health Commitment Letter**

☐ **Supplier**      ☐ **Contractor**      ☐ **Other**

Our company (hereinafter referred to as Party B) has received from Walsin Lihwa Corporation (hereinafter referred to as Party A) (1) a copy of the Contractor Guidelines and (2) a copy of the Environmental and Safety Management Materials (or has completed the training for these materials and recorded it in the Walsin Contractor System). We agree to comply with the provisions of the Contractor Guidelines when carrying out various projects and operations for Party A. When undertaking various projects and operations for Party A, Party B must insure the personnel involved in the project (including temporary workers) with personal accident insurance (including general accidental death/disability) according to the contractor operation site regulations and provide proof of insurance (refer to "Contractor Guidelines 6. Insurance Requirements"). We agree to comply with the Contractor Guidelines and accept any penalties for violations.

- (1) Party B understands that according to Articles 27 and 28 of the Occupational Safety and Health Act, to prevent occupational hazards and ensure the normal operation and management of environmental and safety-related work during the contractor operation period, Party B agrees to establish a coordination organization and adhere to the content of this environmental, health, and safety commitment, strictly following the contractor operation control regulations of Walsin Lihwa Corporation (including its affiliated plants).
- (2) Under the environmental and safety management policy, Party B commits to educate and inform all personnel involved in the project (including subcontractors and further subcontractors) about the Contractor Guidelines and Environmental and Safety Management Materials provided by Party A. Party B will provide training records and personnel lists to Party A for management and certification purposes.
- (3) Party B commits that all personnel entering Party A's operation sites (including subcontractors and further subcontractors) are insured according to legal requirements. For foreign personnel, Party B guarantees that they have legally obtained work permits in Taiwan and are insured according to legal requirements.
- (4) Joint Responsibility for Disaster Prevention: Party B commits to implement the work environment and hazard factors informed by Party A into the contractor operations. Party B will also comply with legal requirements for environmental and safety matters, including implementing various disaster prevention plans and executing environmental and safety management. Party B is responsible for providing all necessary safety protective equipment and training to ensure the safety of personnel during operations.
- (5) This commitment applies to the plants under the jurisdiction of Walsin Lihwa Corporation (Party A).
- (6) In case of changes to the Contractor Guidelines or Environmental and Safety Management Materials, the content of the contractor meetings will prevail. However, this commitment to comply with the spirit of the Contractor Guidelines, education, information dissemination, and joint responsibility for disaster prevention remains valid and does not require re-signing.

( Party B)

Company Name : \_\_\_\_\_

Person in charge:\_\_\_\_\_

Address : \_\_\_\_\_

Date:\_\_\_\_/\_\_\_\_/\_\_\_\_

Company Seal

Personal  
Seal