

Compensation Committee Meeting Agenda and Resolution as Well as Approval and Passage by Company:

Compensation Committee Term of Tenure Date of Meeting	Board of Directors Term of Tenure Date of Meeting	Agenda	Resolution
5 th Term of Tenure 6 th Meeting on January 6, 2025	20 th Term of Tenure 15 th Meeting on January 6, 2025	Proposal for the 2024 Performance Evaluation and Bonus Compensation of Managerial Officers, for Review and Approval.	Compensation Committee : All proposals were passed by a unanimous vote and submitted to the board of directors. Board of Directors : The proposal was passed by a unanimous vote.
		Proposal for the 2024 Performance Bonuses of the Chairman and Vice Chairman of the Board, for Review and Approval.	
		Proposal for the 2025 Business Objectives Set by Management, for Review and Approval.	
5 th Term of Tenure 7 th Meeting on February 14, 2025	20 th Term of Tenure 16 th Meeting on February 21, 2025	Proposal for the 2024 Compensation Distribution to Directors and Managerial Officers, for Review and Approval.	
5 th Term of Tenure 8 th Meeting on May 2, 2025	20 th Term of Tenure 17 th Meeting on May 9, 2025	Proposal for the 2025 Employee Subscription Plan in the Cash Capital Increase and the Recommended Subscription Allocation for Managerial Officers, for Review and Approval.	