

Environment, Safety, Health and Energy Policy

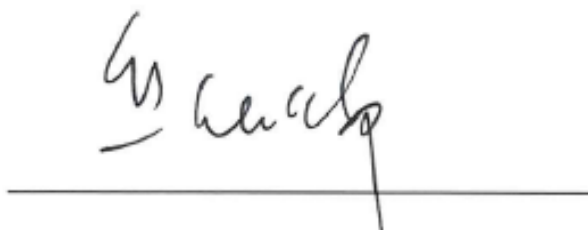
Walsin Lihwa's Environment, Safety, Health (ESH) and Energy vision is
"Green Manufacturing, Happy Enterprise, and Sustainable Development."

ESH and Energy Policy:

- **Legal and Regulatory Compliance**
Comply with all applicable ESH and energy-related laws, regulations, and other requirements. Continuously monitor international standards and best practices for improvement, and require contractors and suppliers to adhere to relevant standards.
- **Risk Control**
Provide appropriate programs or measures to identify and assess risks related to EHS, energy management, and climate change. Reduce risks to acceptable levels and extend risk management practices to contractors and suppliers to ensure comprehensive safety.
- **Pollution Prevention**
Effectively control substances and emission sources harmful to the environment. Implement pollution prevention principles, enhance efficiency in the use and management of raw materials and chemicals, and require contractors and suppliers to follow equivalent standards to minimize environmental impacts.
- **Energy Conservation and Waste Reduction**
Continuously improve processes to reduce energy and resource consumption while enhancing efficiency. Strive to minimize waste generation and strengthen waste segregation and recycling, promoting resource reuse and encouraging supply chain partners to participate in energy-saving and carbon-reduction initiatives.
- **Health and Care**
Value life, respect employee rights, and prioritize health and safety. Encourage participation in health-promotion activities, cultivate good habits, enhance physical and mental well-being as well as team cohesion, and foster a healthy, vibrant, and friendly workplace. Extend these concepts to contractors and suppliers to jointly create a zero-accident workplace.
- **Performance Improvement**
Set clear EHS and energy goals and indicators, continuously monitor and improve performance, adopt management systems (such as ISO 14001, ISO 45001, and ISO 50001), and support green procurement and energy-efficient design. Promote supply chain collaboration to improve overall operational efficiency.
- **Consultation and Communication**
Maintain effective communication with stakeholders (employees, communities, customers, contractors, and suppliers) through internal reporting, departmental meetings, and sustainability reports. Collect feedback in a timely manner to strengthen transparency and engagement in policy implementation.
- **Employee Participation**
Through training and communication programs, ensure all employees understand the company's environmental impacts and their personal responsibilities, fostering a culture of sustainability. Extend training to contractors and suppliers, encouraging their participation in energy-saving, carbon-reduction, and safety initiatives.

This policy serves as the foundation for setting objectives and targets, and as a basis for performance review in management review meetings. It is also communicated to stakeholders in appropriate ways to ensure understanding and awareness.

Chairman of the Board



General Manager

